Citizens Review Board For Children

SECOND QUARTER
FISCAL 2016 REPORT
(October 1st 2015 - December 31st 2015)
Table of Contents

Our Mission Statement ........................................................................................................... 3
Our Vision Statement .............................................................................................................. 3
Discrimination Statement ...................................................................................................... 3
Confidentiality ........................................................................................................................ 3
CRBC Acknowledgements .................................................................................................... 4
Introduction ............................................................................................................................ 5
Targeted Review Criterion ..................................................................................................... 6
Permanency Plan Hierarchy .................................................................................................... 7
Family Centered Practice Model ............................................................................................ 7
2nd Quarter Case Review Statistics ...................................................................................... 8
Gender Totals ......................................................................................................................... 9
Gender By Plan ....................................................................................................................... 9
Ethnicity Overall ................................................................................................................... 9
Case Review Totals by Jurisdictional Size .......................................................................... 10
Large Jurisdictions ................................................................................................................. 11
Baltimore County .................................................................................................................... 12
Montgomery County ............................................................................................................... 13
Prince Georges County .......................................................................................................... 14
Baltimore City ......................................................................................................................... 15
Medium Jurisdictions: ............................................................................................................ 16
Anne Arundel County ............................................................................................................ 17
Cecil County ............................................................................................................................. 18
Charles County ....................................................................................................................... 19
Frederick County .................................................................................................................... 20
Harford County ...................................................................................................................... 21
Saint Mary’s County .............................................................................................................. 22
Washington County .............................................................................................................. 23
Small Jurisdictions: ................................................................................................................ 24
Carroll County ....................................................................................................................... 24
Howard County ..................................................................................................................... 25
Talbot County .......................................................................................................................... 26
Wicomico County .................................................................................................................... 28
Worcester County ................................................................................................................... 29
Required Supporting Documentation ..................................................................................... 30
Recommendations to All LDSS .............................................................................................. 30
The State Board ..................................................................................................................... 31
CRBC Staff ............................................................................................................................. 32
References ............................................................................................................................... 33
Our Mission Statement

To conduct case reviews of children in out-of-home care case reviews, make timely individual case and systemic child welfare recommendations; and advocate for legislative and systematic child welfare improvements to promote safety and permanency.

Our Vision Statement

We envision the protection of all children from abuse and neglect, only placing children in out-of-home care when necessary; and providing families with the help they need to stay intact; children will be safe in a permanent living arrangement.

Discrimination Statement

The Citizens Review Board for Children (CRBC) renounces any policy or practice of discrimination on the basis of race, gender, national origin, ethnicity, religion, disability, or sexual orientation that is or would be applicable to its citizen reviewers or staff or to the children, families, and employees involved in the child welfare system (CRBC, 2013).

Confidentiality

CRBC local board members are bound by strict confidentiality requirements. Under Article 88A, § 6, all records concerning out-of-home care are confidential and unauthorized disclosure is a criminal offense subject to a fine not exceeding $500 or imprisonment not exceeding 90 days, or both. Each local board member shall be presented with the statutory language on confidentiality, including the penalty for breach thereof, and sign a confidentiality statement prior to having access to any confidential information.
CRBC Acknowledgements

The Citizens Review Board for Children (CRBC) as always would like to take the time to acknowledge those who make its mission work! The CRBC program is extremely grateful to all of the people who remain committed to making an effort to keep Maryland’s children safe and protected against abuse and neglect.

★ CRBC Governor Appointed Volunteers

★ The Maryland Department of Human Resources (DHR) and the Social Services Administration (SSA).

★ All 24 Local Departments of Social Services

★ The Circuit Courts of Maryland

★ The Coalition to Protect Maryland’s Children

Thank you
Introduction

The Citizens Review Board for Children (CRBC) is proud to release its 2nd Quarter Fiscal 2016 Report. The following pages contain data from CRBC’s out-of-home-placement case review findings, and recommendations.

CRBC conducts regular out-of-home placement case reviews in all 24 Maryland jurisdictions including Baltimore City throughout the year. The following counties did not have regularly scheduled case reviews during the quarter: Allegany, Calvert, Caroline, Dorchester, Garrett, Kent, Queen Anne’s, and Somerset counties. Therefore, this report only contains review findings and recommendations for the other 15 counties and Baltimore City that had regularly scheduled reviews.
Targeted Review Criterion

The Social Services Administration (SSA) and the Citizens Review Board for Children (CRBC) together have created a review work plan for targeted reviews of children in out-of-home-placement. This work plan contains targeted review criteria based on out-of-home-placement permanency plans.

Reunification:

- Already established plans of Reunification for youth 10 years of age and older. CRBC will conduct a review for a child 10 years of age and older who has an established primary permanency plan of Reunification, and has been in care 12 months or longer.

Adoption:

- **Existing plans of Adoption.** CRBC will conduct a review of a child that has had a plan of Adoption for over 12 months. The purpose of the review is to assess the appropriateness of the plan and identify barriers to achieve the plan.

- **Newly changed plans of Adoption.** CRBC will conduct a review of a child within 5 months after the establishment of Adoption as a primary permanency plan. The purpose is to ensure that there is adequate and appropriate movement by the local departments to promote and achieve the Adoption.

Another Planned Permanent Living Arrangement (APPLA):

- **Already established plans of APPLA for youth 16 years of age and younger.** CRBC will conduct a full review of a child 16 years of age and younger who has an established primary permanency plan of APPLA. The primary purpose of the review is to assess appropriateness of the plan and review documentation of the Federal APPLA requirements.

- **Newly established plans of APPLA.** CRBC will conduct a review of a child within 5 months after the establishment of APPLA as the primary permanency plan. Local Boards will review cases to ensure that local departments have made adequate and appropriate efforts to assess if a plan of APPLA was the most appropriate recourse for the child.
Older Youth Aging Out

- Older youth aging-out or remaining in out-of-home care at age 17 and 20 years old. CRBC will conduct reviews of youth that are 17 and 20 years of age. The primary purpose of the review is to assess if services were provided to prepare the youth to transition to adulthood.

Re-Review Cases:

- Assessment of progress made by LDSS. CRBC will conduct follow-up reviews during the fourth quarter of the current fiscal year of any cases wherein the Local Board identified barriers that may impede adequate progress. The purpose of the review is to assess the status of the child and any progress made by LDSS to determine if identified barriers have been removed.

Permanency Plan Hierarchy

In 2005, Maryland House Bill 771 adjusted the state permanency goals to align with the federal standards. The permanency plan hierarchy in Maryland is as follows: (Social Services Administration, 2012):

- Reunification with parent(s) or guardian
- Placement with a relative for adoption or guardianship
- Adoption by a non-relative
- Another Planned Permanent Living Arrangement (APPLA)

Family Centered Practice Model

According to the Social Services Administration, Family Centered Practice assures that the entire system of care engages the family in helping them to improve their ability to adequately plan for the care and safety of their children. The safety, well-being and permanence of children are paramount. The strengths of the entire family are the focus of the engagement (2010).
CRBC conducted a total of 323 individual out-of-home case reviews in the 2nd quarter of fiscal 2016.
Total Reviewed (323)

Gender Totals

<table>
<thead>
<tr>
<th></th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>144 (45%)</td>
<td>179 (55%)</td>
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</tbody>
</table>

Gender By Plan

Male (144):

<table>
<thead>
<tr>
<th>Plan</th>
<th>Reunification</th>
<th>Relative Placement</th>
<th>Adoption</th>
<th>Guardianship</th>
<th>APPLA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>41 (28%)</td>
<td>5 (3.4%)</td>
<td>35 (24%)</td>
<td>11 (7.6%)</td>
<td>52 (36%)</td>
</tr>
</tbody>
</table>

Female (179):

<table>
<thead>
<tr>
<th>Plan</th>
<th>Reunification</th>
<th>Relative Placement</th>
<th>Adoption</th>
<th>Guardianship</th>
<th>APPLA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51 (28%)</td>
<td>4 (2.2%)</td>
<td>30 (17%)</td>
<td>9 (5%)</td>
<td>85 (47%)</td>
</tr>
</tbody>
</table>

Ethnicity Overall (323)

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>African American</th>
<th>Caucasian</th>
<th>Asian</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall</td>
<td>204 (63%)</td>
<td>92 (28%)</td>
<td>2 (0.7%)</td>
<td>25 (8%)</td>
</tr>
</tbody>
</table>
The Department of Human Resources (DHR) groups jurisdictions according to caseload size, placing them into large, medium, and small groups.

There were a total of 224 (70%) cases reviewed in the large jurisdictions, 62 (19%) cases reviewed in the medium jurisdictions, and 37 (11%) cases reviewed in the small jurisdictions.
### LARGE JURISDICTIONS

<table>
<thead>
<tr>
<th>Jurn #</th>
<th>County</th>
<th>Reunification</th>
<th>Relative Placement</th>
<th>Adoption</th>
<th>Guardianship</th>
<th>APPLA</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>03</td>
<td>Baltimore County</td>
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<td>0</td>
<td>4</td>
<td>0</td>
<td>19</td>
<td>35</td>
</tr>
<tr>
<td>15</td>
<td>Montgomery</td>
<td>10</td>
<td>3</td>
<td>5</td>
<td>0</td>
<td>11</td>
<td>29</td>
</tr>
<tr>
<td>16</td>
<td>Prince Georges</td>
<td>19</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>15</td>
<td>38</td>
</tr>
<tr>
<td>49</td>
<td>Baltimore City</td>
<td>25</td>
<td>5</td>
<td>27</td>
<td>12</td>
<td>53</td>
<td>122</td>
</tr>
</tbody>
</table>

**Totals**  
- Reunification: 66  
- Relative Placement: 8  
- Adoption: 39  
- Guardianship: 13  
- APPLA: 98  
- TOTAL: 224

**Percentages**  
- Reunification: 29%  
- Relative Placement: 4%  
- Adoption: 17%  
- Guardianship: 6%  
- APPLA: 44%  
- TOTAL: 100%

**Large: 500 cases or more per jurisdiction**

### Permanency Plans Large Jurisdictions

- Reunification: 44%
- Relative Placement: 29%
- Adoption: 17%
- Guardianship: 6%
- APPLA: 4%
There were a total of 35 out-of-home-placement case reviews conducted in Baltimore County.

**Baltimore County Reunification** case reviews made up (34%) of the 35 cases reviewed within the jurisdiction.

**Baltimore County Adoption** case reviews made up (12%) of the 35 cases reviewed within the jurisdiction.

**Baltimore County APPLA** case reviews made up (54%) of the 35 cases reviewed within the jurisdiction.
Montgomery County

There were a total of 29 out-of-home-placement case reviews conducted in Montgomery County.

**Montgomery County Reunification** case reviews made up (34%) of the 29 cases reviewed within the jurisdiction.

**Montgomery County Relative Placement** case reviews made up (10%) of the 29 cases reviewed within the jurisdiction.

**Montgomery County Adoption** case reviews made up (17%) of the 29 cases reviewed within the jurisdiction.

**Montgomery County APPLA** case reviews made up (38%) of the 29 cases reviewed within the jurisdiction.
Prince George’s County

There were a total of 38 out-of-home-placement case reviews conducted in Prince Georges County.

**Prince Georges County Reunification** case reviews made up (50%) of the 38 cases reviewed within the jurisdiction.

**Prince Georges County Adoption** case reviews made up (8%) of the 38 cases reviewed within the jurisdiction.

**Prince Georges County Guardianship** case reviews made up (3%) of the 38 cases reviewed within the jurisdiction.

**Prince Georges County APPLA** case reviews made up (39%) of the 38 cases reviewed within the jurisdiction.
There were a total of 122 out-of-home-placement case reviews conducted in Baltimore City.

**Baltimore City Reunification** case reviews made up (20%) of the 122 cases reviewed within the jurisdiction.

**Baltimore City Relative Placement** case reviews made up (4%) of the 122 cases reviewed within the jurisdiction.

**Baltimore City Adoption** case reviews made up (22%) of the 122 cases reviewed within the jurisdiction.

**Baltimore City Guardianship** case reviews made up (10%) of the 122 cases reviewed within the jurisdiction.

**Baltimore City APPLA** case reviews made up (43%) of the 122 cases reviewed within the jurisdiction.
## MEDIUM JURISDICTIONS

<table>
<thead>
<tr>
<th>Jurn #</th>
<th>County</th>
<th>Reunification</th>
<th>Relative Placement</th>
<th>Adoption</th>
<th>Guardianship</th>
<th>APPLA</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>02</td>
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<td>5</td>
<td>2</td>
<td>7</td>
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<tr>
<td>07</td>
<td>Cecil</td>
<td>1</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>08</td>
<td>Charles</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>10</td>
<td>Frederick</td>
<td>4</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>7</td>
</tr>
<tr>
<td>12</td>
<td>Harford</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>10</td>
<td>13</td>
</tr>
<tr>
<td>18</td>
<td>Saint Mary's</td>
<td>3</td>
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<td>0</td>
<td>5</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>21</td>
<td>Washington</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>Totals</td>
<td></td>
<td>14</td>
<td>1</td>
<td>14</td>
<td>7</td>
<td>26</td>
<td>62</td>
</tr>
</tbody>
</table>

**Percentages**

- Reunification: 23%
- Relative Placement: 1%
- Adoption: 23%
- Guardianship: 11%
- APPLA: 42%

**Medium: 300 to 500 cases per jurisdiction**
There were a total of 15 out-of-home-placement case reviews conducted in Anne Arundel County.

**Anne Arundel County Reunification** case reviews made up (7%) of the 15 cases reviewed within the jurisdiction.

**Anne Arundel County Adoption** case reviews made up (33%) of the 15 cases reviewed within the jurisdiction.

**Anne Arundel County Guardianship** case reviews made up (13%) of the 15 cases reviewed within the jurisdiction.

**Anne Arundel County APPLA** case reviews made up (47%) of the 15 cases reviewed within the jurisdiction.
There were a total of 5 out-of-home-placement cases reviews conducted in Cecil County.

**Cecil County Reunification** case reviews made up (20%) of the 5 cases reviewed within the jurisdiction.

**Cecil County Adoption** case reviews made up (80 %) of the 5 cases reviewed within the jurisdiction.
There were a total of 7 out-of-home-placement case reviews conducted in Charles County.

**Charles County Reunification** case reviews made up (57%) of the 7 cases reviewed within the jurisdiction.

**Charles County APPLA** case reviews made up (43%) of the 7 cases reviewed within the jurisdiction.
There were a total of 7 out-of-home-placement case reviews conducted in Frederick County.

**Frederick County Reunification** case reviews made up (57%) of the 7 cases reviewed within the jurisdiction.

**Frederick County Adoption** case reviews made up (29%) of the 7 cases reviewed within the jurisdiction.

**Frederick County APPLA** case reviews made up (14%) of the 7 cases reviewed within the jurisdiction.
There were a total of 13 out-of-home-placement case reviews conducted in Harford County.

**Harford County Adoption** case reviews made up (23%) of the 13 cases reviewed within the jurisdiction.

**Harford County APPLA** case reviews made up (77%) of the 13 cases reviewed within the jurisdiction.
There were a total of 8 out-of-home-placement case reviews conducted in Saint Mary’s County.

**Saint Mary’s County Reunification** case reviews made up (38%) of the 8 cases reviewed within the jurisdiction.

**Saint Mary’s County Guardianship** case reviews made up (63%) of the 8 cases reviewed within the jurisdiction.
Washington County

There were a total of 7 out-of-home-placement case reviews conducted in Washington County.

**Washington County Reunification** case reviews made up (14%) of the 7 cases reviewed within the jurisdiction.

**Washington County Relative Placement** case reviews made up (14%) of the 7 cases reviewed within the jurisdiction.

**Washington County APPLA** case reviews made up (72%) of the 7 cases reviewed within the jurisdiction.
<table>
<thead>
<tr>
<th>Juris #</th>
<th>County</th>
<th>Reunification</th>
<th>Relative Placement</th>
<th>Adoption</th>
<th>Guardianship</th>
<th>APPLA</th>
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</thead>
<tbody>
<tr>
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<td>6</td>
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<td>Howard</td>
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<td>0</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
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<td>Talbot</td>
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<td>7</td>
<td>0</td>
<td>2</td>
<td>9</td>
</tr>
<tr>
<td>22</td>
<td>Wicomico</td>
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<td>0</td>
<td>3</td>
<td>4</td>
</tr>
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<td>0</td>
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</tr>
<tr>
<td>Totals</td>
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<td>0</td>
<td>12</td>
<td>0</td>
<td>13</td>
<td>37</td>
</tr>
<tr>
<td>Percentages</td>
<td></td>
<td>32%</td>
<td>0%</td>
<td>32%</td>
<td>0%</td>
<td>36%</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Small: less than 100 cases per jurisdiction**

### Permanency Plans Small Jurisdictions

- Reunification: 36%
- Relative Placement: 32%
- Adoption: 0%
- Guardianship: 0%
- APPLA: 0%
There were a total of 6 out-of-home-placement case reviews conducted in Carroll County.

**Carroll County Reunification** case reviews made up (100%) of the 6 cases reviewed within the jurisdiction.
Howard County

There were a total of 8 out-of-home-placement case reviews conducted in Howard County.

**Howard County Reunification** case reviews made up (25%) of the 8 cases reviewed within the jurisdiction.

**Howard County APPLA** case reviews made up (75%) of the 8 cases reviewed within the jurisdiction.
Talbot County

There were a total of 9 out-of-home placement case reviews conducted in Talbot County.

**Talbot County Adoption** case reviews made up (78%) of the 9 cases reviewed within the jurisdiction.

**Talbot County APPLA** case reviews made up (22%) of the 9 cases reviewed within the jurisdiction.
There were a total of 4 out-of-home placement cases reviews conducted in Wicomico County.

**Wicomico County Adoption** case reviews made up (25%) of the 4 cases reviewed within the jurisdiction.

**Wicomico County APPLA** case reviews made up (75%) of the 4 cases reviewed within the jurisdiction.
There were a total of 10 out-of-home placement case reviews conducted in Worcester County.

**Worcester County Reunification** case reviews made up (40%) of the 10 cases reviewed within the jurisdiction.

**Worcester County Adoption** case reviews made up (40%) of the 10 cases reviewed within the jurisdiction.

**Worcester County APPLA** case reviews made up (20%) of the 10 cases reviewed within the jurisdiction.
**Required Supporting Documentation for CRBC Reviews**

The following are reminders of the materials required in accordance with the work plan agreement created between the Department of Human Resources (DHR), Social Services Administration and the Citizens Review Board for Children.

- Each (LDSS) is required to continue to bring the child’s complete case records and/or records containing requested supportive documentation to all CRBC case reviews.

- Each (LDSS) should continue supplying CRBC with the most recent and current contact information for all interested parties, including professionals and family members.

**Recommendations to All Local Departments of Social Services (LDSS)**

- Each (LDSS) should encourage the attendance of children and youth who are 10 years of age and older to attend his/her scheduled CRBC case review.

- Each (LDSS) should encourage foster parent attendance at scheduled CRBC case reviews.

- Each (LDSS) should improve their efforts with documenting concurrent permanency plans.

- Each (LDSS) should improve their efforts with getting parents to sign service agreements for those youth with a permanency plan of reunification.

- Each (LDSS) is required to include the paternal family members as possible resources for all youth who are in out-of-home-placement care.

**Independent Living:**
- Each (LDSS) is required to improve their efforts with preparing youth that have a plan of APPLA to meet their employment goals.

**Permanent Connections:**
- Each (LDSS) is encouraged to improve their efforts with identifying permanent connections for those youth with a plan of APPLA.

**Adoption:**
- Each (LDSS) should ensure that age appropriate youth with a permanency plan of Adoption are linked with adoption counseling services.
The State Board

Doretha Henry  
Circuit 1:  
Representing Dorchester, Somerset, Wicomico, and Worcester Counties

Vacant  
Circuit 2:  
Representing Caroline, Cecil, Kent, Queen Anne, and Talbot Counties

Delores Alexander (Vice Chairperson)  
Circuit 3:  
Representing Baltimore and Harford Counties

Nettie Anderson-Burrs (Chairperson)  
Circuit 4:  
Representing Allegany, Garrett, and Washington Counties

Heidi Busch  
Circuit 5:  
Representing Anne Arundel, Carroll, and Howard Counties

Susan Gross  
Circuit 6:  
Representing Frederick and Montgomery Counties

Denise Joseph  
Circuit 7:  
Representing Calvert, Charles, Prince George’s, and St. Mary’s Counties

Sheila Jessup, PhD  
Circuit 8:  
Representing Baltimore City

Sylvia Smith  
Circuit 8:  
Representing Baltimore City

Sarah Walker  
Circuit 8:  
Representing Baltimore City
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Denise E. Wheeler
Administrator

Crystal Young, MSW
Assistant Administrator

Debbie Ramelmeier, LCSW-C, J.D.
Director of Child Welfare Policy

Jerome Findlay
IT Officer

Fran Barrow
Staff Assistant

Michele Foster, MSW
Staff Assistant

Eric Davis, MSW
Staff Assistant

Marlo Palmer-Dixon
Volunteer Specialist

Cindy Hunter-Gray
Lead Secretary
References


COMAR 07.02.11.01. Purpose of Out-of-Home Placement Program. Title 07 Department of Human Resources.

COMAR 07.01.06.05. Procedures for Conducting the Citizen Review of Out-of-Home Placement. Title 07 Department of Human Resources.

COMAR 07.02.11.03. Out of Home Placement: Definitions. Title 07 Department of Human Resources.

COMAR 07.02.11.08. Out of Home Placement: Medical Care. Title 07 Department of Human Resources.

COMAR 07.02.12.04. Post Adoption Services. Title 07 Department of Human Resources.

Family Law §5-539

Family Law §5-545


Issued - Pursuant to Family Law Article Section §5-539.1(b)(3)