



Maryland Commission for Women



ANNUAL REPORT
2010

Message from the Governor and Lt. Governor



The Women's Commission has enjoyed a long and noteworthy history of advocating on behalf of Maryland's women and addressing pressing social issues that impact our state. For the past 26 years, the Maryland Commission for Women, in partnership with the Women Legislators of Maryland, has sought to recognize exceptional Maryland women who – through their hard work, dedication, and achievement – have made a mark on their community and the state.

Each year, the commission identifies and honors women who have made such unique and lasting contributions to Maryland's economic, political, cultural, and social life by inducting them into the Maryland Women's Hall of Fame. Through their work, these women help to build up the dreams of our children by demonstrating that nothing is ever impossible if you work hard for a better future.

We thank all of the members of the commission for their commitment to ensuring that the legacies left by Maryland's women – both young and old – are not forgotten.

Martin O'Malley, Governor
Anthony G. Brown, Lt. Governor



Message from the Secretary

The Department of Human Resources (DHR) applauds the work that is done by the Maryland Women's Commission to address issues that impact Maryland women. In these difficult times – when so many families are struggling just to make ends meet – women across Maryland are doing extraordinary work and making a real difference in our communities.

To date, nearly 140 Maryland women have been inducted into the Maryland Women's Hall of Fame. Some of these women have been doctors, educators, and inventors. Others have been scientists, publishers, and politicians. All of them have left a lasting legacy and serve as constant reminders of our human potential.

DHR will continue to support the commission as it works to advance solutions that will benefit all Maryland women and help to make Maryland a stronger state.

Theodore Dallas
Secretary

Message from the Chair



2010 was a continuation of the transition years for the Maryland Commission for Women. We are nearing a full complement of Commission members having 20 during 2010. All of these Commission members have been appointed since 2008. We come from diverse backgrounds and there is geographical diversity as well.

We are continuing to confirm and strengthen our relationship with Maryland Legislative Agenda for Women (MLAW), the Maryland Women's Heritage Center and the Friends of the Commission during this time of transition. In 2010, we hosted the Women's Hall of Fame with the Women Legislators of Maryland. This was an inspiring event. Our Women of Tomorrow program was also a tremendous success. We also had a presence in the 2010 General Assembly as a member of MLAW and testified on several bills.

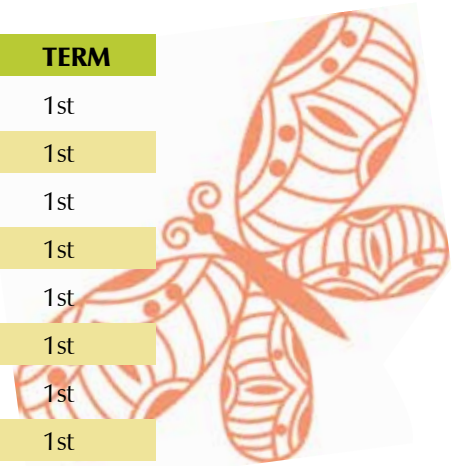
Our 2009 symposium was so interesting that the Commission decided to have it biannually, and began the process to host a symposium in Baltimore in 2011. It is tentatively scheduled for December 4, 2011 at Baltimore Hebrew Congregation. For more information on upcoming events, go to www.dhr.state.md.us/mcw.

The Commission continues to support the programs that have become part of the Commission for Women for years, and we are looking at ways we can do more.

Susan Carol Elgin
Chair
Maryland Commission for Women

Maryland Commission for Women 2010 Membership

NAME	COUNTY	TERM
Kimberly Brown, PhD.	Anne Arundel	1st
Patricia E. Cornish	Montgomery	1st
Susan Elgin, Esq	Baltimore City	1st
Lynn R. Fitrell	St. Mary's	1st
Susan Genn	Montgomery	1st
Honorable Helen Holton	Baltimore City	1st
Erum Malik	Howard	1st
Anita Riley	Carroll	1st
Deborah Risper	Baltimore	1st
Rabbi Elissa Sachs-Kohen	Baltimore	1st
Roseanna Vogt	Calvert	1st
Dr. Kathleen White	Baltimore	1st
A. Diane Williams	Prince George's	1st



2010 Commission Staff



Crystal Young
Program Manager

&

Ellie Elgin
Director of Outreach

History of the Commission

The Commission originated in 1965 as the Governor's Commission on the Status of Women. To solve pressing social problems and to foster human understanding, the Commission was reactivated in 1968 as the Maryland Commission on the Status of Women. Then Governor Spiro Agnew directed the Commission to review the previous Commission's recommendations on education, employment, and community and civic participation, and implement those most pertinent. The Commission also cooperated with State and local organizations to identify problems and improve opportunities for women to serve in a variety of fields. In 1971, legislation was introduced by Rosalie S. Abrams during the General Assembly Session through SB 190 "calling for the creation of an independent state commission on the status of women." As a result of her efforts, the law creating the "Maryland Commission on the Status of Women" went into effect on July 1, 1971 and the commission became part of the Department of Human Resources. The Commission adopted its present name in 1976 (Chapter 119, Acts of 1976). (Maryland Manual, 1989-1990, pp. 315-315).

The Commission consists of 25 bi-partisan members (women and men); nine are appointed by the Governor with the advice and consent of the Senate, the Senate President and House Speaker each appoint eight members. The Chair and Vice Chair of the commission are elected by its membership. The Executive Director of the Commission shall be a merit employee of the Department appointed by the Secretary of the Department of Human Resources (Chapter 9, Acts of 2006; Code 1957, Art. 49C, secs 1-8).

Mission

The Maryland Commission for Women works with Maryland State Government to advance solutions and serves as a statewide resource to expand social, political and economic opportunities for all women.

Goals

- To work with government to help serve as a voice for Maryland women, in the development of executive, legislative and judicial policies
- To promote solutions that address the needs of Maryland women
- To serve as a statewide resource center for Maryland women

Activities

- Houses the Maryland Women's Heritage Center
- Studies and reports on the status of Maryland women and girls
- Encourages women to become politically active
- Maintains a clearinghouse of information on services and programs for women
- Oversees the Maryland Women's Hall of Fame and Women of Tomorrow ceremonies
- Houses a Legislative and Public Policy Committee to track legislation for women in Maryland
- Provides and maintains a referral and resource service for women in need of assistance
- Provides outreach to the community in the form of educational events on issues of importance to Maryland women and girls



Heritage Center Committee Report

Ellie Tryon Elgin, Outreach Director and Heritage Center Liaison



Most Thursdays and Fridays you can find Ellie Tryon Elgin at the Maryland Women's Heritage Center, greeting visitors or working on educational programs for the Center. The Center opened at 39 W. Lexington in June 2010. As with any new venture, hopes and expectations are very high, thus the program committee wanted to be open Monday through Saturday. However, rational heads prevailed and urged for a slow and measured start, thus it was decided to be open Wednesday through Saturday from 10:00 a.m. till 4:00 p.m. Soon groups began to call wanting to know our hours and if tours were available. Thus, at least once a week the Center is providing a tour to a group who is coming to learn about Maryland's women of distinction and unsung heroines.

Currently, the Center is home to the Maryland Women's Hall of Fame, which is an exhibit about 60 of the 136 women who have been inducted into the Maryland Women's Hall of Fame. This exhibit is a representative sample of the multi-ethnic, multi-cultural, multi-geographical, and multi-career paths of the women inducted into the Hall of Fame. Soon, the Maryland Women's Heritage Center will house the plaque that is presented annually at the Women's Hall of Fame Ceremony conducted and hosted by the Maryland Commission for Women and the Women Legislators of Maryland.

"Unsung Heroines" and "Generations for Justice" are

exhibits at the Maryland Women's Heritage Center. "Unsung Heroines" is a permanent exhibit where visitors can learn about women who may never get into a history book, but have inspired others and are important in their own right. Visitors can nominate a woman who has done something significant for the people in their family and local community. "Generations for Justice" is part of the Center's rotating exhibit that will be up for a little over a year to tell the story of civil liberties and civil rights from a woman's perspective. In 2011 it will be replaced with an exhibit on women in STEM – Science, Technology, Engineering and Math.

Off site or outreach exhibits are also part of the mission of the Maryland Women's Heritage Center. In partnership with the Girl Scouts of Central Maryland, the Maryland Women's Heritage Center supported Maryland Women Artists with an exhibit to highlight the artistic talents of Maryland Women. This exhibit is on display during Women's History Month – viewing of the exhibit can be seen throughout the month of March. Women's Vision: Women's Art exhibit was at the World Trade Center in their Lobby throughout March.

There is still a lot of work to be done, and the support of the Maryland Commission for Women and the Department of Education is critical for the continued growth and development of the Maryland Women's Heritage Center.

The Maryland Women's Heritage Center is located at 39 W. Lexington St., Baltimore, MD 21201. The hours are Wednesday through Saturday from 10:00 a.m. until 4:00 p.m. To book a group tour, call 443-708-2442. Docent opportunities are available at the Heritage Center. Contact Ellie Thursday and Friday to set up an interview and training session on Thursday or Friday at 443-708-2442.

Public Relations Report

In 2010 the Public Relations Committee worked on maintaining and keeping a calendar of up-coming events and programs of interest to women. This included many events from a variety of support organizations, resource partners and Local Women's Commission. This is an on-going project as we look at the newest technologies to learn how to use all the tools at our disposable to increase the visibility of the Maryland Commission for Women and keep Maryland women informed.

Legislative & Public Policy Committee

Pat Cornish

Chair, Legislative and Public Policy Committee

In the 2010 General Assembly, the Maryland Commission for Women (MCW) monitored Federal and State legislative priorities of concern to women and their families and played a major role as a member of the Maryland Legislative Agenda for Women (MLAW). MLAW is a statewide coalition of women's groups and individuals formed to provide a non-partisan, independent voice for Maryland women and families. Our collective voice is represented in the annual Legislative Agenda that promoted legislation to advance the well-being of Maryland women and their families. Below is the final report.

Criminal Law - Sexual Crimes - Definitions

Bill Number: **SB 204**

Synopsis: Revises the definition of a sexual act to include penetration with fists, fingers, toes, etc., putting them in the same category as penetration with an object.

Committee(s): Senate Judicial Proceedings and House Judiciary

Lead Sponsor(s): Senator Jennie Forehand and Delegate Kris Valderrama

Lead Group(s): Maryland Coalition Against Sexual Assault. Lisae Jordan, Legislative Counsel, 443-995-5544

Outcome: **PASSED.**

Criminal Law - Human Trafficking Victim Protection Act

Bill Number: **SB 327** and **HB 266**

Synopsis: Creates a system for sex trafficking victims to have convictions for prostitution, which occurred while they were a victim of sex trafficking, removed from their criminal record.

Committee(s): Senate Judicial Proceedings and House Judiciary

Lead Sponsor(s): Senator Jennie Forehand and Delegate Jeff Waldstreicher

Lead Group(s): Maryland Human Trafficking Task Force, Polaris Project, Julie Janovsky, 301-928-3882, Senior Policy Specialist and Communications Advisor, Polaris Project; Chair, Legislative Committee, Maryland Human Trafficking Task Force

Outcome: **PASSED.**

Criminal Law - Human Trafficking - Asset Forfeiture, Labor Trafficking, Anti-Human Trafficking Fund

Bill Number: **SB 247** and **HB 418**

Synopsis: Would have allowed the court to order the forfeiture of all ill-gotten gains of convicted traffickers; would have created the Anti-Human Trafficking Fund for the forfeited assets, to provide grants to law enforcement and victim service providers.

Committee(s): Senate Judicial Proceedings and House Judiciary
Lead Sponsor(s): Senator Jamie Raskin and Delegate Kathleen Dumais
Lead Group(s): Maryland Human Trafficking Task Force, Polaris Project, Julie Janovsky, 301-928-3882,
Senior Policy Specialist and Communications Advisor, Polaris Project; Chair, Legislative Committee, Maryland
Human Trafficking Task Force
Outcome: **FAILED. Passed Senate. No vote in House Judiciary Committee.**

Education - Human Trafficking - Awareness, Training and Distribution of Materials

Bill Number: **HB 674**

Synopsis: Directs the Department of Health and Mental Hygiene and the Department of Education to provide training materials to educators in the public school system. The goal is to raise awareness and provide educators with the tools to identify any students who may be victims of human trafficking.

Committee(s): Senate Education Health and Environmental Affairs and House Ways and Means

Lead Sponsor(s): Delegate Eric Luedtke and Delegate Bonnie Cullison

Lead Group(s): Maryland Human Trafficking Task Force, Polaris Project, Julie Janovsky, 301-928-3882, Senior Policy Specialist and Communications Advisor, Polaris Project; Chair, Legislative Committee, Maryland Human Trafficking Task Force

Outcome: **PASSED.**

Family Law - Permanency Planning and Guardianship Review Hearings

Bill Number: **SB 335**

Synopsis: Establishes methods by which the juvenile court, in specified permanency planning and guardianship review hearings, may satisfy the requirement that the court consult on the record with the child.

Committee(s): Judicial Proceedings

Lead Sponsors: Senator Delores G. Kelley and Senator Jennie M. Forehand

Lead Group(s): Tenth District Democratic Club, Charles Sydnor, Esq., 410-747-5556

Outcome: **FAILED. No vote in Senate Judicial Proceedings Committee.**

Crimes - Definition of Serious Physical Injury- Strangulation and Suffocation

Bill Number: **SB 593** and **HB 819**

Synopsis: Facilitates the prosecution of strangulation as a crime by revising the definition of serious physical injury to include strangulation and suffocation in the first degree assault statute.

Committee(s): Senate Judicial Proceedings and House Judiciary

Lead Sponsor(s): Senator Jamie Raskin, Senator Nancy Jacobs and Delegate Kathleen Dumais

Lead Group(s): Maryland Network Against Domestic Violence, Cynthia Lifson, Legislative Counsel, 410-531-1619, Michael Cohen, Executive Director, 301-352-4574

Outcome: **FAILED. Passed Senate. No vote in House Judiciary Committee.**

Equity for Girls in Maryland's Juvenile Justice System

Bill Number: **HB 511** and **SB 787**

Synopsis: Original bill required the Department of Juvenile Services to provide girls with a range and quality of services substantially equivalent to those provided for boys. Amended to only require a report to the General Assembly on the manner in which DJS will use existing resources to ensure that females receive services that are substantially equivalent to those offered males.

Committee(s): House Judiciary and Senate Education Health and Environmental Affairs

Lead Sponsor(s): Delegate Kathleen Dumais and Senator Jamie Raskin

Lead Group(s): ACLU of Maryland, Melissa Goemann, 410-693-4877

Outcome: **PASSED.**

Job Applicant Fairness Act

Bill Number: **SB 132** and **HB 87**

Synopsis: Prohibits employers from using an applicant's or employee's credit report or credit history in determining whether to deny employment to the applicant, discharge the employee, or determine compensation or the terms, conditions, or privileges of employment. Amendments included exceptions when there is a bona fide purpose that is substantially job-related and established a complaint, investigation, and hearing process and penalties.

Committee(s): Senate Finance and House Economic Matters

Lead Sponsor(s): Senator Catherine Pugh and Delegate Kirill Reznik

Lead Group(s): Job Opportunities Task Force, Melissa Broome, Senior Policy Advocate, 410-234-8046

Outcome: **PASSED.**

The Lorraine Sheehan Health and Community Services Act of 2011

Bill Number: **SB 168** and **HB 121**

Synopsis: Original bill increased the state alcohol tax by a dime a drink and raised \$215.6 million in new revenues, which would be used to fund health care and community service needs. Amended version became SB 994 to increase the alcohol sales tax instead. First year funds earmarked for education and developmental disabilities.

Committee(s): Senate Budget and Taxation and Finance, and House Ways and Means and Health and Government Operations

Lead Sponsor(s): Senator Verna Jones-Rodwell and Delegate Jim Hubbard

For information on bills, legislators, synopses, budget, etc.:

Website: <http://mlis.state.md.us> or call Legislative Services at 301-970-5200 or 410-946-5200

Note: Committee votes are now posted online on the Maryland General Assembly website. Look under the Documents section on the bill page. Click on the link to access the vote record.

Lead Group(s): Maryland Citizens' Health Initiative, Vincent DeMarco, President, 410-235-9000 & Brooke Hisle, Coalition Director, 410-235-9000

Outcome: **SB 994 - Sales and Use Tax - Alcoholic Beverages - Supplementary Appropriation - alcohol tax PASSED in a different form.**

Request to Place a Statue of Harriet Tubman in the National Statuary Hall Collection

Bill Number: **SB 351** and **HB 455**

Synopsis: Provides for the replacement of the John Hanson statue in the National Statuary Hall Collection with a statue of Harriet Tubman.

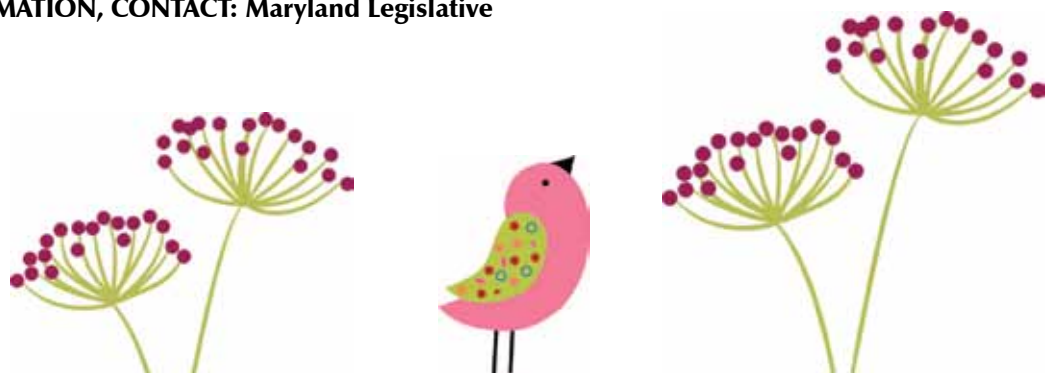
Committee(s): Senate Education Health and Environmental Affairs, and House Health and Government Operations

Lead Sponsor(s): Delegate Susan Lee

Lead Group(s): Maryland NOW, Linda Mahoney, President, 301-648-5484; EVE (Equal Visibility Everywhere), Dr. Lynette Long

Outcome: **FAILED. Passed Senate with substantial amendments. No vote in House Health and Government Operations Committee.**

FOR MORE INFORMATION, CONTACT: Maryland Legislative



Girls Committee

The Women of Tomorrow Program



The Women of Tomorrow Awards was established in 1997 to honor and acknowledge extraordinary young women that have demonstrated a commitment to community service and academic excellence. Maryland will continue to flourish because of our future women leaders and their unceasing commitment to the community. The Women of Tomorrow Awards gives us the opportunity to honor these remarkable young women. These young women are selected for honor through a process that begins with an annual statewide call for nominations. An independent, all-volunteer selection committee reviews the applications and selects six young women; two per grade grouping. The 2010 honorees include:

GRADES 7-8 HONOREES

First Place

Emily Brooke Zimmerman
Walkersville Middle School, Frederick County

Honorable Mention

Madeline L. Henwood
Northern Middle School, Calvert County

GRADES 9-10 HONOREES

First Place

Asmi Panigrahi
Atholton High School, Howard County

Honorable Mention

Josephine Ann Grant
Francis Scott Key High School, Carroll County

GRADES 11-12 HONOREES

First Place

Allegra Hawkins
Easton High School, Talbot County

1st Honorable Mention

Thuy-Vy Duong
Rockville High School, Montgomery County

2nd Honorable Mention

Bianca C. Datta
Thomas S. Wootton High School,
Montgomery County

Education and Outreach Committee

Kathleen White, Ph.D

The Maryland Commission for Women (MCW) attended “A Woman’s Journey” Women’s Breakfast forum in Baltimore and learned about the many breakthroughs that have been made in women’s health and wellness. This information is conveyed to the Health and Wellness Committee. The Commissioners and staff attended over 30 events and programs related to women’s issues this year. Many of these events were sponsored by County Commissions for Women and Women’s organizations. We had a presence at the Athena Awards and Women’s Health Conference in Harford County; the Southern Maryland Women’s Conference sponsored by the Charles County Commission for Women, the African-American Cultural Festival supported by Baltimore County and Baltimore County Commission for Women and a celebration of the 19th Amendment at the Maryland Women’s Heritage Center.

Re-Entry into Society for Women

In 2010, the Maryland Commission for Women supported and worked on our third annual “Women Moving Forward” Conference. This annual program was developed to assist women with reentry into society after serving prison sentences. During the summer months Commissioners work with the Maryland Correctional Institute for Women in Jessup, MD to plan this annual conference geared to women who are leaving the correctional system within 9 months. Approximately one hundred and twenty-five women are identified to attend this seminar. The Maryland Commission held this one day conference on Saturday, October 2, 2010. There were workshops on resume writing, dressing for an interview and interviewing skills, in addition to developing survival skills for outside of the correctional system. The Commission donated business clothing to the MCIW clothes closet as part of their support of this effort.

Health & Wellness Report

Diane Williams, Chair

The Health & Wellness Committee had a productive year during 2010. Our involvement with various entities of the state and local Governments enhanced our interest in improving the health and wellness for women in the State of Maryland. Our accomplishments and activities for 2010 include: The Health & Wellness Committee making progress in promoting and providing resources in Women’s health issues. This goal was met by partnering with local commissions throughout the State of Maryland for health care.

In 2009 The Maryland Commission for Women hosted the first “Empowering Women in This Economy Symposium” to assist in advancing solutions for Maryland Women. The workshop on “The Legal Path of Domestic Violence” was conducted to improve mental health wellness for Maryland Women to increase the resources for safety planning; mental health, housing and other services available to victims. Many local commissions participated in the symposium and have continued to partner with us throughout 2010.

The Health & Wellness Committee Chair and MCFW Vice Chair participated in the Maryland Women’s Coalition for Health Care Reform, “The Reform Party.” The Coalition works to achieve universal health care for all Marylanders by: educating the members, supporters, elected officials and the public; reaching out to all potential allies of reform; engaging the members, including Maryland Commission for Women, in the policy issues of reform and potential solution, and advocacy and action as health care reformers. The Maryland Commission for Women joined

the organization in 2010 to assist Maryland Women to be empowered on health care issues.

The Committee attended a program entitled “Empty Place at the Table” sponsored by the Office of the Sheriff Prince George’s County. The ceremony gave recognition to the women who fall victim to domestic violence. This is also a mental health issue that women face every day and throughout their lives. The MCFW is a continuous supporter of Domestic Violence Organizations to help alleviate mental health issues related to domestic violence.

The Committee attended the Dialogue on Diversity in Collaboration with the American Federation of Teachers “Health Care Symposium 2010.” The one day symposium covered Health Care in the Good Society: How Far Have We Now Come?

The Committee Chair advised MCFW that President Barack Obama proclaimed May 9-15, 2010 as National Women’s Health Week (Presidential Proclamation – National Women’s Health Week) and sought support in publicizing the week to local communities..

The Committee has started planning toward a health and wellness program to address childhood obesity and mental health issues regarding domestic violence/human trafficking and legislation for health care for the coming year.

2010 Maryland Women’s Hall of Fame

In MEMORY OF: THE HONORABLE JEAN CRYOR (1938-2009)

2010 is the 25th Anniversary of the Maryland Women’s Hall of Fame. We not only celebrate the contributions of these inductees but the establishment of the Maryland Women’s Hall of Fame 25 years ago by the Maryland Commission for Women and the Maryland Women Legislators.

This celebration also recognizes and celebrates the life of Delegate Jean Cryor who served the State of Maryland and the people of Maryland.

The Maryland Women’s Hall of Fame was established through the efforts of the Maryland Commission for Women and the Women Legislators of Maryland in 1985. Its purpose is to honor Maryland women who have made unique and lasting contributions to the economic, political, cultural and social life of the state, and to provide visible models and achievement for tomorrow’s female leaders. Currently, the Maryland Women’s Hall of Fame is located in the Maryland Law Library in Annapolis, where a plaque and information about the honorees can be found. Information may also be found online, at the MCW website: www.marylandwomen.org and at the State Archives website: www.mdarchives.state.md.us. Among those who have been honored are legislators, political and social activist, scientists, educators, writers, and spiritual and community leaders. They represent women who have helped to shape the State of Maryland, the United States of America, and the world.

Individuals are selected for induction through a process that begins with an annual statewide call for nominations. An independent, all volunteer selection committee reviews the applications and selects up to six women from the historical and contemporary categories.

2010 Hall of Fame Inductees

CLAIRE M. FRASER-LIGGETT, PH.D.

Nominated by Dean E. Albert Reece, MD, Ph.D., MBA, University of MD School of Medicine

ANNE CATHARINE HOOFF GREEN (posthumously)

Nominated by Carrie Kiewitt, VP for Advancement, Historic Annapolis Foundation and Dr. Jean B. Russo, Associate General Editor, Maryland State Archives

IRENE MORGAN KIRKALDY (posthumously)

Nominated by Jaclyn R. Lichter-Vincent, President, Montgomery County Commission for Women

ALMIRA HART LINCOLN PHELPS (posthumously)

Nominated by The Friends of the Patapsco Female Institute, Inc.

DR. BERNICE R. SANDLER

Nominated by Jill Moss Greenberg, Executive Director, Maryland Women's Heritage Center

LILLIE D. SHOCKNEY, RN, BS, MAS

Nominated by Edward Miller, M.D., Dean/CEO Johns Hopkins Medicine



Claire Fraser-Liggett, Ph.D., is Director of the Institute of Genome Sciences at the University Of Maryland School Of Medicine. She also serves as faculty member in the departments of Medicine and Microbiology/Immunology. A Maryland resident for over

25 years, Dr. Fraser-Liggett is a leader and pioneer in genomic medicine.

Dr. Fraser-Liggett graduated summa cum laude from Rensselaer Polytechnic Institute and received her Ph.D. in Pharmacology from the State University of New York at Buffalo. She moved to Maryland in 1985 and began working at the National Institutes of Health in Bethesda. Dr. Fraser-Liggett took on leadership positions in the field of genomic research in medicine and eventually became Vice President for Research and Director of the Department of Microbial Genomic at the Institute of Genetic Research. It was here, in 1995, that Dr. Fraser-Liggett published the first complete genome sequence of a free living organism, *Haemophilus influenzae*. This groundbreaking publication launched the field of microbial genomics.

Dr. Fraser-Liggett became the Director of the Institute for Genome Research (TIGR) in 1997 and served there until 2007. At TIGR, Dr. Fraser-Liggett's team made genome sequencing discoveries that revolutionized the study of microbial genomics. Dr. Fraser-Liggett and her team even helped identify the source of the deadly 2001 anthrax attack in one of the biggest investigations conducted by U.S. law enforcement.

Microbial Forensics and Biosecurity Research are not the only aspects of Dr. Fraser-Liggett's work that greatly benefit society. Dr. Fraser-Liggett and her team apply genomic and bioinformatic tools to create solutions to world health problems and human disease. She works with world-renowned researchers in virology, immunology, infectious disease, and epidemiology. Her work with infectious disease, zoonotic studies, and especially orphan diseases like malaria and East Coast Fever, significantly help improve health in developing countries.

In 2007, Dr. Fraser-Liggett launched the Institute for Genome Sciences (IGS) in downtown Baltimore in a move that positions Baltimore as a key area for international genomic research. Dr. Fraser-Liggett is tireless in her pursuit of funding for microbial genome

research. As result, the Institute holds over 25% of the grant money awarded by the Human Microbiome Project.

Dr. Fraser-Liggett uses her skills and position of leadership in genome sciences to improve the lives of women throughout the world. She continuously mentors women and under-represented minorities to encourage their involvement in the field of science. She also connects with other scientists to share grants and integrate research programs. Her involvement in mentoring goes beyond just the scientific field. In 2001, Dr. Fraser-Liggett established a scholarship fund in Nairobi, Kenya. Each year, this fund enables five young Maasai women to complete their high school education.

Dr. Fraser-Liggett is a global leader in microbial genomic research and translation. She is one of the most highly cited investigators in microbiology and is involved in the completion of more than 1,000 microbial genome sequences globally. She has authored more than 200 publications, edited three books, and sat on 9 editorial boards for scientific journals. She has served on numerous advisory panels for many major Federal agencies. She also contributes time as a Board member for non-profit groups, research institutes, and universities. Dr. Fraser-Liggett's commitment to the study of microbial genomic research and translation has led to the improvement of many lives in Maryland and throughout the world.



In a time when women were expected to play only a domestic role in society, **Anne Catherine Green** broke the mold through her success as a printer and businesswoman.

Green was born in the Netherlands around 1720 and immigrated to America in her youth. On April 25, 1738, she married Jonas Green, a son of New England printers, in Philadelphia. Shortly after their marriage, the Greens moved to Annapolis, where Jonas set up a small print shop in a house on Charles Street.

Between 1738 and 1760, Green gave birth to fourteen children, eight of whom died young. Green spent her time with domestic responsibilities, as well as advertizing the sale of goods like coffee and chocolate

in her husband's newspaper, the Maryland Gazette.

Jonas Green died in 1767, leaving Anne Catherine Green with debt, a print shop, and six children to take care of. Green decided to take over Jonas' print shop and continued uninterrupted publication of the only newspaper in Annapolis at the time. Green fulfilled her husband's contract with the government, publishing the Acts, Votes, and Proceedings of the Maryland Assembly on time. Her reliability earned her the same contract the next year, but in her own name.

Green moved her print shop supplies into the family home to help her manage her tasks as a single mother and business owner. Her son, William, began helping with his mother's business in January 1768, however she had to resume solo publication of the Maryland Gazette following his death in 1770. Green's son, Frederick, later helped with publication of the paper.

As a colonial printer, Green covered the issue of independence as well as local controversies. She published the famous Ántilon/First Citizen debate between Daniel Dulany and Charles Carroll of Carrollton, in which Carroll argued for an independent legislature and the privileges of citizenship. Her publication of Elie Vallette's Deputy Commissary's Guide, prepared by silversmith Thomas Sparrow, contains the only engraved title page from a colonial Maryland press.

Green proved to be a successful businesswoman; she paid off her late husband's debt in less than three years after his passing. Her competence in handling money also allowed her to buy the building that housed her family and the print shop, which had been leased while Green's husband ran the business. Her confidence shone in her decision to commission a portrait of herself by one of the foremost colonial painters, Charles Willson Peale. She posed with a paper in the lap that reads, "ANNAPOLIS Printer to..." displaying Green's confidence in a role that broke tradition at the time.

Anne Catherine Green died on March 30, 1775, survived by five of her children. Her accomplishments as a printer, publisher, and a single mother encouraged the position and abilities of women in a time when they were expected to remain in a domestic role.

In July 1944, **Irene Morgan Kirkaldy** made a courageous decision that would turn into one of

the first major advancements in the American Civil Rights Movement.

Kirkaldy was born on April 9, 1917, in Baltimore, Maryland. On a July morning in 1944, Kirkaldy, recovering from a miscarriage, boarded a Greyhound bus in Gloucester, Virginia, to return to her home in Baltimore. She selected a seat in a section of the back of the bus designated for black passengers. A half hour into the trip, a white couple boarded the crowded bus and the bus driver, under authority given to him by Jim Crow laws and segregation practices, demanded that Kirkaldy give up her seat. Raised by a religious family that discouraged questioning authority, Kirkaldy decided that her rights outweighed her obedience and she refused to give up her seat. The bus driver drove directly to a local jail and a sheriff's deputy boarded the bus and handed her a warrant for her arrest. Kirkaldy tore up the warrant and kicked the officer when he tried to grab her.



Kirkaldy's stand against discrimination and segregation landed her in jail. Kirkaldy and her lawyer, Spottwood Robinson III, decided to plead guilty to the charge of resisting arrest but not guilty to violating the Virginia segregation law. Robinson argued that the segregation law violated the interstate commerce clause of the U.S. Constitution. Kirkaldy lost her case, but with the help of the NAACP and Thurgood Marshall, it was brought before the U.S. Supreme Court.

Justices heard arguments in *Irene Morgan v. Commonwealth of Virginia*, and handed down a landmark decision for Civil Rights. On June 3, 1946, they agreed that segregation violated the Constitution's protection of interstate commerce. This decision gave a serious blow to segregation laws and the South refused to enforce the ruling. In response, a group of civil rights activists rode buses and trains across states in the South in 1947, named the Journey of Reconciliation. The activists immortalized Kirkaldy in their rally song, "You Don't Have to Ride Jim Crow," singing "Get on the bus, sit anyplace, 'Cause Irene Morgan won her case."

Irene Morgan v. Commonwealth of Virginia served as a catalyst for further court rulings and the Civil Rights movement as a whole. Eight years later, the Supreme Court decided in *Brown v. Board of Education* that

segregation violated Equal Rights Protection as stated in the 14th Amendment. In 1955, Rosa Parks followed Kirkaldy's example, and famously refused to give up her bus seat in Montgomery, Alabama.

For her actions, Kirkaldy received numerous awards, including the Presidential Citizens Medal, the second highest civilian award in the country. Kirkaldy died on August 10, 2007. Her act of courage served as a vehicle of change for the betterment of African Americans throughout the United States.

Almira Hart Lincoln Phelps spent her life as a pioneer for women's education, a teacher, a writer, and a publisher.

Phelps was born on July 15, 1793, in Berlin, Connecticut. The youngest of seventeen children, Phelps was raised in a household that encouraged reading and discussion. She studied at various New England boarding schools, including the Middlebury Academy and Pittsfield Female Academy. At the age of 16, Phelps went to live in Vermont with her sister, Emma. John Willard, a student at Middlebury College, boarded at their home and tutored Phelps on his lessons from the all male college. This experience showed Phelps the disparity between educational opportunities available for males and females, and she spent the rest of her life fighting to close the educational gap between genders.



Phelps taught in various Connecticut district schools between 1813 and 1817. Her career was put on hold after she married Simeon Lincoln and gave birth to three children. She was widowed in 1823 and resumed teaching at various schools on the East Coast. Her career took another brief hiatus when she married John Phelps and gave birth to two more children.

Between 1828 and 1837, Phelps established herself as a reputable publisher by publishing 10 textbooks, most focusing on botany and the education of young women. Her books, such as *Familiar Lectures on Botany*, received praise as excellent educational tools for women. These books became the standard textbooks across the United States and Canada, selling over 3,500 copies. Phelps became a household name through her writings and as a lecturer.

In 1841, Phelps arrived in Maryland and became

head of the Patapsco Female Institute in Ellicott Mills, Maryland. At the time of her arrival, the school was in shambles. Phelps and her husband used their own funds to renovate the building. Through her work, Phelps transformed the Institute into a place of high academic standards with a curriculum rich in natural history, mathematics, and the sciences. Many of the school's graduates went on to become teachers as well. As a Northern woman teaching mostly Southern young women, Phelps had the intricate task of teaching during the buildup of conflict prior to the Civil War. She published a popular book on the subject, *Our Country in its Relations to the Past, Present, and Future*, in 1864.

Phelps retired from the Patapsco Female Institute at the age of 62, after spending fifteen years transforming the school into a successful enterprise and her entire life improving educational opportunities for young women. Phelps died on the morning of her 91st birthday on July 15, 1884.



Dr. Bernice R. Sandler is a visionary and pioneer for gender equality in education. Widely known as the “Godmother of Title IX,” Dr. Sandler has spent over fifty years advocating for women’s rights.

After receiving her doctorate in Counseling and Personnel Services from the University of Maryland, Dr. Sandler sought out a faculty position at the school for which she was particularly well qualified for. She was denied the position because she came on “too strong for a woman.” Ever since encountering that act of discrimination, Dr. Sandler has fought for the rights of women in the field of education.

While volunteering for the Women’s Equity Action League from 1969 to 1971, Dr. Sandler worked to enforce an Executive Order signed by President Lyndon Johnson that prohibited sex discrimination within organizations with federal contracts. While most universities did not have policies eliminating gender discrimination, most had federal contracts. Dr. Sandler filed sex discrimination complaints against 250 institutions under this Executive Order. With Representative Edith Green, she went on to spearhead hearings that documented discrimination in employment and educational opportunities. These

hearings lead to the passage of Title IX and other laws eliminating overt discrimination in education. Dr. Sandler’s key role in the creation and implementation of this law gave her the nickname, the “Godmother of Title IX.”

Dr. Sandler has been a part of many “firsts” in the fight for gender equality. In 1970, she was the first person to testify before the U.S. Congress about gender discrimination in education. She then became the first person appointed to the staff a Congressional committee specifically for issues concerning women’s rights. In 1971, Dr. Sandler, working with the U.S. Department of Health, Education, and Welfare, wrote the first federal policy report regarding sex discrimination in education. As a result of these efforts, Dr. Sandler was appointed to chair the first federal Advisory Committee on Women’s Educational Equity.

Dr. Sandler’s “firsts” extend too many reports she wrote on gender equity. She wrote the first report on peer harassment in the classroom and the first report examining the process and procedures used to nominate and award campus prizes that inadvertently exclude women. Dr. Sandler also wrote the first report on campus gang rape and the first report providing search committees with questions to determine how supportive potential faculty or administrative members were of gender equality. In 1982, she wrote the first report on the chilly campus climate, a term Dr. Sandler coined to describe how small unknown behaviors can have a detrimental impact on women’s ambition, contribution, and self-esteem. In 1989 and 1990, Dr. Sandler wrote the first reports on the chilly climate faced specifically by African American and Hispanic women on campus.

In the courtroom, Dr. Sandler has served as an expert witness in many cases involving sexual harassment or discrimination in educational institutions or the workplace. Her publication, “10 Ways Expert Witnesses Can be Used in Sex Discrimination and Sexual Harassment Cases,” has served as a standard reference for educators, lawyers, and bar associations since its publication in 1997.

Dr. Sandler’s work for gender equity in education is extremely extensive. She has written over 100 articles, served on over thirty boards, given over 2,500 presentations, and appeared in many major media outlets, including the *New York Times*, *Sports Illustrated*, and Larry King Live. Her books comprise of, *The Chilly*

Classroom Climate: A Guide to Improve the Education of Women, Sexual Harassment on Campus: A Guide for Administrators, Faculty and Students, and Peer Sexual Harassment, K-12. She has received numerous honors for her work including the "Century of Women Special Achievement Award" from the Turner Broadcasting System and over ten honorary doctorates.

Dr. Sandler is currently a Senior Scholar at the Women's Research and Education Institute in Washington, D.C. and an Adjunct Associate Professor at Drexel University College of Medicine.



Lillie Shockney, RN, BS, MAS, is a two-time breast cancer survivor and an expert and leader in the field of breast cancer treatment.

Shockney currently serves as an Assistant Professor in the Departments of Surgery and Gynecology and Obstetrics at the John

Hopkins University School of Medicine, the University Distinguished Service Assistant Professor of Breast Cancer, and the Administrative Director of The Avon Foundation Breast Center at John Hopkins. Shockney's appointment as the University Distinguished Service Assistant Professor of Breast Cancer in 2008 was groundbreaking, as it was the first time Johns Hopkins a hospital nurse received the extraordinary distinguished service designation.

Shockney's passion and commitment to breast cancer treatment has earned her the reputation as, "The heart and soul of *this* Johns Hopkins Breast Center...a tough, funny woman who knows too well what her patients face." Shockney goes well beyond the call of duty in her treatment of and accessibility to patients at the Center. A new patient at the Avon Breast Cancer Center at Johns Hopkins will receive Shockney's books, and her home and work phone numbers and e-mail address. Shockney is there for patients, holding their hands in the recovery room after surgery, easing their pain and anxiety. Her compassionate care and counseling play a huge part in making the Avon Breast Cancer Center at Johns Hopkins the success that it is. Survival rates for the Center's early stage patients match or exceed national rates.



To help advance breast cancer education throughout the world using new technologies, ten years ago Shockney requested that the Breast Center have its own website. When she learned that it would take eight months to build, she intervened. Shockney, a programming novice, bought a "how-to" book and built the site herself in just a few weeks. Hoping for 5,000 hits a month, the Center's website received 3.2 million. Shockney informs the public through the very popular "Ask An Expert" section on the Center's website and on Yahoo.com. Between the two forums, she answers 200-plus questions daily from people around the globe.

Shockney is a nationally recognized public speaker on the subject of breast cancer treatment as well as a published author on the subject. She has written over fifty peer reviewed articles in medical journals and eight books. Shockney also serves on several national breast cancer organizations medical advisory boards. Shockney, along with her mother, is the co-founder and vice president of "Mothers Supporting Daughters with Breast Cancer," a nationwide non-profit organization.

In recognition of her work, Shockney has received over 25 national awards and three awards from her home state of Maryland, where she has been a lifelong resident. Shockney continues to work on improving the quality and standard of care for of breast cancer patients through her many programs and affiliations.

Maryland Commission for Women Strategic Plan: 2010

The Maryland Commission for Women continues to work on goals and objectives as outlined by its strategic plan. We continue to reach out to the community by engaging individuals and organizations. People interested in the improvement of the status of women are encouraged to apply for an appointment to the Commission by sending a letter of interest to the Governor, the Speaker of the House or the President of the Senate.

GOAL 1: To advise government, as a voice for Maryland women, in the development of executive, legislative, and judicial policies

OBJECTIVES

- Support MLAW's legislative agenda items during the 2011 legislative session
- Work with the Governor's Office through the Legislative Office in DHR
- Work with Maryland Legislative Agenda for Women
- Advocacy (Job Placements/Training)
- Public education – public education and awareness
- Stronger coalitions (local women's commissions, non-profit organizations that serve women)
- Communications with organizations (quarterly newsletter, outreach at key local events, MCW website); work with DHR/ Office of Communications
- Research feasibility of developing a quarterly publication for MCW
- Develop public service announcements
- Ongoing efforts to ensure MCW is the leading comprehensive and coordinated force for women's issues in Maryland

Responsible Committees: Legislative and Public Policy Committee; Education and Outreach Committee

GOAL 2: Promote solutions which address the needs of women in Maryland

OBJECTIVES

- Advocate for expansion of resources in area of abuse and neglect for mother and families
- Address women's health issues (postpartum depression, affordable health care)
- Address rural and semi-rural poverty
- Pay disparities among men and women
- Education disparities

STRATEGIES

- Educate
- Partner
- Include in legislative agenda
- Look at other state models
- Support education on women and heart disease
- Include in legislative initiatives Include in legislative initiatives
- Partner with other state agencies, groups, and others who advance issues relevant to women in prisons
- Explore availability of college education for women in prison
- Partner with state agencies re: gender separation in vocational education in math and science

Responsible Committees: Legislation and Public Policy Committee; Partner with other groups; Education Committee

Goal 3: To serve as a statewide resource center for Maryland women. To Increase availability and usage of a statewide database

OBJECTIVES

- Determine effectiveness of research on status of women in Maryland
- Determine effectiveness of resource database
- Assist in establishing a permanent home for the Women's Heritage Center
- Recognize Women of Achievement

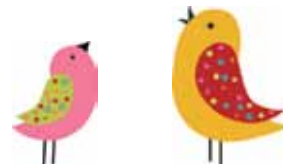
Strategies

- Continue developing a comprehensive statewide database of women's organizations and resources
- Continue to improve the MCW website to make the website usable and accessible
- Continue to inform women about resources available through MCW and its database
- Continue to develop other ways for reaching women who cannot access the database through website (i.e. phone, mail, referrals)
- Acquire intern to assist with research
- Compile and/or conduct research on status of women
- Evaluate how research data is being used Develop on-line survey
- Develop community outreach and education programs
- Engage committees in fundraising activities
- Conduct Women's Hall of Fame
- Conduct Women of Tomorrow awards
- Explore feasibility of Junior Women's
- Commission pilot (Harford, Howard Counties)

Responsible Committees: Outreach and Education Committees; Girl's Committee; Heritage Center Committee

Maryland Commission for Women Key Accomplishments

- Continuous outreach to community groups and local commissions with an increase in communications with local commissions
- First Biennial "Empowering Women" Conference
- Third Annual "Success In & Out" Conference – The Education and Outreach Committee worked in partnership with the Maryland Correctional Institution for Women to develop a conference and provided a re-entry into Society Survival Manual for women getting ready to leave the prison system giving them life skills tools for outside the prison
- Presented the 2010 Hall of Fame Award Ceremony at the Miller Senate Office Building in collaboration with the Maryland Women Legislators
- Presented the 2010 Women of Tomorrow Award Ceremony at the Miller Senate Office Building



2010 Recommendations

In compliance with the statute that created the Commission, the following recommendations are to be presented to the Governor and Legislature.

1. According to the MCW's "Women in Prison, Report on Maryland's Women in Prison" found that nearly half of the women in prison had been previously sentenced to incarceration or on probation two or more times. Decreasing recidivism is partially based on effective transitioning to the community.

The National Association of Women Judges, the Maryland Commission for Women and various other groups worked together in the development of a one day conference that include a series of interactive sessions covering the availability of housing, jobs, health care, education and counseling in the areas of addiction treatment and personal finance.

It is the intention of the MCW to continue that goal by providing mentorship and support for incarcerated women who are within one year or less of release. The purpose is to provide women prisoners with information about resources available to them upon their release so they can be confident about their successful transition into society. This first event was held at the Maryland Correctional Institution for Women on October 4, 2008. It is recommended that this event be an annual workshop in partnership with the Maryland Correctional Institution for Women.

2. According to statistics released in 2008 by the United States Census Bureau, women are paid, on average, 77 cents for every dollar their male counterparts are paid – a gap of 23 cents. Here in Maryland, working women do a little better than the national average, about 80 cents on the dollar compared to men. This amounts to a loss of thousands of dollars per year and hundreds of thousands of dollars over a working life.

The Maryland Commission for Women is joining together with several women's groups in support of a bill which would authorize the Commissioner of Labor and Industry to develop and implement a consistent and comprehensive data collection system to study pay disparity issues in Maryland. Pay inequity penalizes families, especially during times of economic hardship. The MCW serves as a voice for approximately 3 million women and girls in Maryland. Of that number, 2.3 million, 16 years

and older, are in the workforce today and we want to ensure they are paid fairly. In Maryland, 24% of single female households with children under 5 are living below the poverty level. Closing this wage gap will help bring families out of poverty and decrease reliance on state programs and encourage self sufficiency.

3. According to the Center for Women and Information Technology (CWIT) at the University of Maryland, Baltimore Campus, there is a decline of women participating in Information Technology programs at both the high school and college levels. We need to provide awareness to this issue and encourage girls to become more interested in Information Technology through research and events.

The Maryland Commission for Women will continue to work with the Maryland Task Force for Women and Information Technology in expanding programs to the larger community. If Maryland is expected to continue to advance its status as a leader in information technology (IT) nationally, it must ensure that the brightest minds are developed to support and advance our technology industry.

The Maryland Commission for Women in light of the issues and facts provided in the above recommendation has begun researching, collecting, compiling and analyzing data for the 2010 Status of Women Report. This report should be available by 2011 - 2012.

This report is every decade on the status of women in the State of Maryland. The aim of the report is not only show the improvements, but also what issues and problems that needs to be addressed for women to obtain full equality.

4. A museum for women that is solely dedicated to the history and accomplishments of women in Maryland has been a dream for many women in this state. The vision is to have a museum, a learning center, archives, a showcase for women artists and performers, and a gathering place for discussions on women's issues. The name of the museum would be the Maryland Women's Heritage Center (MWHC).

The Maryland Commission for Women will work with the Maryland State Department of Education and the Maryland Women's Heritage Center Board

in building community awareness. The MCW will meet regularly to define the mission, services and programs for the MWHC. These regular meetings will address the program development and ways to collaborate with local school systems, universities, libraries and other museums in the area. This work is an ongoing project for the women of Maryland.

A listing of the local Women's Commission and Resources are on-line at www.marylandwomen.org





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