



OFFICE OF LICENSING AND MONITORING

Child Placement Agency Report Summary

Information

Provider Organization	Progressive Steps, Inc.
Name of Chief Administrator	Lacey Murphy
Email of Chief Administrator	lmurphy@phinc.org

CPA Office Information

Name/Address	License Capacity	Total DHS Contract Limit	DHS Census	DJS Census	Other Census	License # Exp Date	Date of Site Inspection
Progressive Steps, Inc. 3100 Lord Baltimore Dr. Suite 205 Baltimore, MD 21244	Unlimited	16	8	0	0	#290 07/04/2024	05/28/2024

Contracting Agency(s)	Maryland Department of Human Services (DHS)
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Licensing Information



Licensing Agency	Maryland Department of Human Services
License Type	Treatment Foster Care
Type of Inspection	Periodic
Current Status of License	ACTIVE

COMAR Citations

(CAP = Corrective Action Plan)

	CPA Site	COMAR Citation	Comment	Citation Status (Resolved/CAP)
<p>This Provider was cited for the listed COMAR violations which MAY present safety risks for children based on impact, scope, and frequency. These issues are either resolved or a corrective action plan has been implemented.</p>		<p>Criminal Background federal (CJIS)[07.05.01.09apg15,07.05.01.13B(2)pg.21]</p>	<p>One staff was missing the completed background</p>	<p>CAP</p>
		<p>PPD initial/every 2 years for all Family Members[07.05.02.06A(1)(a&b)pg4]</p>	<p>One foster parent were missing the current PPD examinations at the time of the review.</p>	<p>CAP</p>
		<p>Medical Initial & Every 2yrs All Family Members[07.05.02.06pg.4]</p>	<p>Two foster parents were missing the current medical examinations at the time of the review.</p>	<p>CAP</p>
<p>This Provider was cited for the listed COMAR violations which DO NOT present imminent safety risks for children based on impact, scope, and frequency.</p>				
		<p>TFC Annual Training 30 hrs.[07.02.21.05.Cpg5,07.05.01.13.B(7)pg.21]</p>	<p>Two staff did not have the required number of hours.</p>	
		<p>Psychiatric/Psychological[07.02.21.07A(2)(d)pgs.6]</p>	<p>Three staff did not have the documentation in the records at the time of the review.</p>	
		<p>Chief Administrator Training (10 hrs)[07.05.01.16B(3)pg25]</p>	<p>The assigned Chief Administrator at the time of the review did not have the required hours at the time of the review.</p>	

Office of Licensing and Monitoring Staff Information

Name	Role	Email	Date
 Tawanna Tilghman-Marine	Licensing Specialist	tawanna.tilghmanmarine@maryland.gov	6/12/2024
 Nalicia Goods	Program Manager	nalicia.goods@maryland.gov	6/12/2024