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Title 07 DEPARTMENT OF HUMAN RESOURCES

Subtitle 07 CHILD SUPPORT ENFORCEMENT ADMINISTRATION

07.07.19 Administrative Earnings Withholding

Authority: Family Law Article, §§10-114, 10-120—10-138, and 12-105, Annotated Code of Maryland
Agency Note: Federal Regulatory Reference—45 CFR §§302.35 and 303.100

Notice of Proposed Action

[12-271-P]

The Secretary of Human Resources proposes to amend Regulation .02 under **COMAR 07.07.19 Administrative Earnings Withholding**.

Statement of Purpose

The purpose of this action is to amend COMAR 07.07.19.02 so that it is in compliance with changes to federal statute. The Child Support Enforcement Administration is adding the new federal definition of a newly hired employee to State regulations. Maryland employers are required to report newly hired employees to the State Directory of New Hires (SDNH). The SDNH and the National Directory of New Hires assist child support enforcement agencies in administratively issuing earnings withholding notices to noncustodial parents' employers.

Comparison to Federal Standards

There is a corresponding federal standard to this proposed action, but the proposed action is not more restrictive or stringent.

Estimate of Economic Impact

The proposed action has no economic impact.

Economic Impact on Small Businesses

The proposed action has minimal or no economic impact on small businesses.

Impact on Individuals with Disabilities

The proposed action has no impact on individuals with disabilities.

Opportunity for Public Comment

Comments may be sent to Andrea Shuck, Acting Regulations Coordinator, Department of Human Resources, Office of Government, Corp. and Comm. Affairs, 311 W. Saratoga Street, Room 270, Baltimore, MD 21201-3521, or call 410-767-2149, or email to AShuck@dhr.state.md.us, or fax to 410-333-0637. Comments will be accepted through November 5, 2012. A public hearing has not been scheduled.

.02 Definitions.

A. (text unchanged)

B. Terms Defined.

(1) (text unchanged)

(2) "New hire data match" means the automated process of matching obligors who owe a child support obligation with information on [new employees] a newly hired employee reported by employers under 42 U.S.C. §653(a) [(2001)].

(3) "Newly hired employee" means an employee who:

(a) Has not been previously employed by the employer; or

(b) Was previously employed by the employer but has been separated from such prior employment for at least 60 consecutive days.

[(3)] (4) (text unchanged)

THEODORE DALLAS
Secretary of Human Resources

