

Why MBE?



The Maryland Department of Human Resources (DHR) is committed to equal opportunity for all employees and customers. In support of that mission, DHR's Office of Employment and Program Equity (OEPE) remains fully committed to assisting vendors with contracting opportunities as a MBE and welcome your business.

Certification Information

All eligible vendors interested in the Minority Business Enterprise (MBE) Certification process, may contact

**Maryland Department of Transportation
Office of Minority Business Enterprise**
Post Office Box 548
7201 Corporate Center Drive
Hanover, Maryland 21076
(410) 865-1269

Website address: www.mdot.state.md.us
Click on MBE/DBE Program

What is an MBE?

An MBE is defined as a company that is at least 51% owned and controlled by one or more individuals who are members of a group that is disadvantaged socially and economically, including: African Americans, Asians, Hispanics, Native Americans, Women, the Physically and Mentally Disabled. Additionally, the State also recognizes non-profit firms that are organized to promote the interests of the physically and mentally disabled. Interested vendors seeking MBE certification may contact the Maryland Department of Transportation (MDOT).

Why Be MBE Certified?

The Minority Business Enterprise (MBE) Program refers to the State's legal authority to provide a certain portion of an agency contract and procurement activity for participation by certified MBE's.

As a certified MBE, you are eligible to compete for MBE designated State work (MBE subcontract opportunities). Certification also provides greater exposure throughout State government and to some extent private industry as a result of having your company listed in the MDOT MBE Directory. Only certified MBE's are eligible to meet the goal.



For more information on doing business as an MBE with DHR, please call:

- **Office of Employment and Program Equity (OEPE)**
(410) 767-7861
- **DHR MBE Administrator**
(410) 767-8812
- **DHR Procurement Director**
(410) 767-7072



ADA Message

The Department of Human Resources (DHR) is committed to complying with the Americans with Disabilities Act (ADA). Every reasonable effort will be made to provide, upon request, this document in an alternative format.

ADA Coordinator's # 410 767-7202

Some of the Services DHR contracts for:

- Furnish and install electricity
- Staff development training
- Dental services to temporary cash assistance recipients
- Work readiness for temporary cash assistance recipients
- Work supplementation program services, research
- Job placement and follow-up/retention
- Hotel hospitality training and development
- Cost analysis of family violence
- Initial health screening and treatment for all arriving refugees
- Genetic testing services in contested child support cases for paternity establishment
- Job transportation for temporary cash assistance recipients
- Security
- Purchase and installation of modular work stations and mobile filing system
- Daily courier service
- Personal computer repairs
- Weekly employment retention support groups
- Emergency food distribution
- Intrastate process service
- Respite Care
- Child care provider training and technical assistance

Organizations that Assist MBE's

- **Governor's Office of Minority Affairs**
(410) 767-8232
www.oma.state.md.us
- **Maryland Department of Transportation MBE Hotline**
1-800-544-6056
www.mdot.md.us
- **Maryland-Washington Minority Contractors Association (MWMCA)**
410 426-8515
www.mwmca.org
- **Development Credit Fund, Inc.**
(410) 467-7500
www.developmentcredit.com
- **MMG Group (Meridian Management Group)**
(410) 333-4270
www.mmgroup.com
- **Council for Economic Business Opportunities**
(410) 576-2326
- **Small Business Development Center**
(410) 625-1297
www.towson.edu/sbdc

